

3-1. GRI Standards

Disclosure	Indicators	Page	Remarks
GRI 2 General Disclosures 2021			
2-1	Organizational details	7	
2-2	Entities included in the organization's sustainability reporting	2	
2-3	Reporting period, frequency and contact point	2	
2-4	Restatements of information	82-93	
2-5	External assurance	98	
2-6	Activities, value chain and other business relationships	20-25	
2-7	Employees	84	
2-8	Workers who are not employees	84	
2-9	Governance structure and composition	66,67	
2-10	Nomination and selection of the highest governance body	63	
2-11	Chair of the highest governance body	63	
2-12	Role of the highest governance body in overseeing the management of impacts	66,67	
2-13	Delegation of responsibility for managing impacts	68,69	
2-14	Role of the highest governance body in sustainability reporting	70	
2-15	Conflicts of interest	63	
2-16	Communication of critical concerns	70	
2-17	Collective knowledge of the highest governance body	66	
2-18	Evaluation of the performance of the highest governance body	66, Annual report	
2-19	Remuneration policies	66, Annual report	
2-20	Process to determine remuneration	66, Annual report	
2-21	Annual total compensation ratio	86	
2-22	Statement on sustainable development strategy	5,6	
2-23	Policy commitments	28	
2-24	Embedding policy commitments	28,29	
2-25	Processes to remediate negative impacts	68	
2-26	Mechanisms for seeking advice and raising concerns	28,29	
2-27	Compliance with laws and regulations	92	
2-28	Membership associations	82	
2-29	Approach to stakeholder engagement	81	
2-30	Collective bargaining agreements	88	
GRI 3 Material Topics 2021			
3-1	Process to determine material topics	14	
3-2	List of material topics	14	
3-3	Management of material topics	15,16	

Disclosure	Indicators	Page	Remarks
Climate change mitigation and adaptation			
GRI 201: Economic Performance			
201-1	Direct economic value generated and distributed	82	
201-2	Financial implications and other risks and opportunities due to climate change	96,97	
201-3	Defined benefit plan obligations and other retirement plans	88	
201-4	Financial assistance received from government	82	
GRI 302: Energy			
302-1	Energy consumption within the organization	83	
302-2	Energy consumption outside of the organization	83	
302-3	Energy intensity	83	
302-4	Reduction of energy consumption	83	
GRI 305: Emissions			
305-1	Direct (Scope 1) GHG emissions	83	
305-2	Energy indirect (Scope 2) GHG emissions	83	
305-3	Other indirect (Scope 3) GHG emissions	83	
305-4	GHG emissions intensity	83	
305-5	Reduction of GHG emissions	83	
305-6	Emissions of ozone-depleting substances (ODS)		Unmeasured data
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions		Unmeasured data
Product quality and service safety			
GRI 416: Customer Health and Safety			
416-1	Assessment of the health and safety impacts of product and service categories	46,47	
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	90	
Business innovation and securing new growth drivers			
GRI 201: Economic Performance		(reported above)	
GRI 203: Indirect Economic Impacts			
203-1	Infrastructure investments and services supported	53,79	
203-2	Significant indirect economic impacts	51	
Sound governance			
GRI 2-9~18		(reported left)	
GRI 405: Diversity and Equal Opportunity			
405-1	Diversity of governance bodies and employees	63,64,84,92	
405-2	Ratio of basic salary and remuneration of women to men	86	